

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SOMR000364--Women, Peace and Security Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Somalia
Host Institute	UNWomen
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	12 Months
Duty Station	Mogadiscio

Assignment Place Remark

12 Months with possibility of extension

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Living Conditions

General: MIA Mogadishu

Accommodation: Due to the security situation in Mogadishu and coupled with the fact that there is no living accommodation on the private market that meets minimum UN security and safety standards for UN personnel, expatriate personnel deployed to Mogadishu are provided secured UN accommodation in a camp style environment. The UN-provided accommodation is essentially equipped with minimum room furniture. The UN accommodation could be single or shared rooms with shared bath and toilet facilities. Power and water (including purified water) is provided by the UN inside the camp to its occupants. The internet connection is available within the MIA compound. There are no banking facilities in Mogadishu.

Food and Diet: There is no access to local markets in Mogadishu. There is a UN Contractor-managed dining facility inside the MIA Compound in Mogadishu. The standard and quality of food is very limited with a repetitious daily menu. Personnel may cook their own meals at common kitchen buildings situated at convenient locations within the compound.

Health: Exposure exists to a number of tropical diseases. All medical formalities specified in the Offer or Travel Advisory should be completed before traveling. Yellow Fever vaccination is compulsory before coming to the mission area, while vaccinations for Hepatitis A & B, Typhoid, Tetanus/Diphtheria, Polio and Meningitis are recommended. Vaccination Card (yellow card) must be brought. Malaria prophylaxis is highly recommended. Due to large number of various types of insects in the mission area, it is also recommended to use insecticide impregnated nets and insect repellants. UN personnel have access during working hours to a Civilian Clinic inside the UNSOM/UNSOA Camp in Mogadishu.

Rest and Recuperation: International personnel, including UN Volunteers, working in UN mission area are entitled to a 4 week Rest and Recuperation (R & R) cycle. This means that after every 4 weeks of being in the mission area, there is a break to travel to either Nairobi (UNDP designated R & R location) or any other destination outside the mission area. The R & R entitlement consists of a 5 calendar days R & R, with 1 travel day added, every 4 weeks. UN flights from Mogadishu or any other deployed site in the mission to Nairobi and back to duty station can be used at no expense. However, accommodation, food and other expenses while on R & R is borne by the individual. Approval of R & R is balanced against operational requirements.

Assignment Details

Assignment Title Women, Peace and Security Specialist

Organizational Context & Project Description

UN Women's engagement in the Somalia Joint Rule of Law programme is based on the knowledge that re-establishing the rule of law is the foundational to women's security, protection of rights, and, ultimately, an equitable peace. UN Women's Rule of Law work in Somalia is centered around the implementation of the UN Security Council Resolutions 1325 and the Convention on the Elimination of All Forms of Discrimination against Women with specific focus the CEDAW General Recommendations 30 and 33.

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UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

UN Women's thematic engagement in Somalia is based on the global flagship on 'Women's Engagement in Peace, Security and Recovery', as continuing fragility provides the main context of all engagements. Insecurity and fragility are further the main obstacles for women to seek equality and to prosper. UN Women's programming and technical guidance aims to support women to become actors in the provision of security and resources for peace. Programme interventions are conducted through three joint programmes: on Human Rights, Women, Peace and Security; on Rule of Law; and on Women's Political Leadership and Empowerment. In addition, UN Women works on gender mainstreaming across all UN Agencies, Funds and Programmes and UNSOM through a Joint Programme on Enablers. Key partners in the Joint Programmes are several UN entities, including UNSOM, UNDP, UNICEF, and OCHA, all under the umbrella of the integrated UN Mission in Somalia. Engagement with the Federal Government in Somalia as well as key NGO and civil society actors will continue.

In 2012, the UN Secretary General announced new architecture on rule of law in the UN system in order to strengthen rule of law programming in peacebuilding contexts. Under this new arrangement, the Department of Peacekeeping Operations (DPKO) and the United Nations Development Programme (UNDP) will serve as Joint Global Focal Point (GFP) for the Police, Justice and Corrections Areas in the Rule of Law in Post-conflict and other Crisis Situations. Since 2013, UN Women HQ has provided expertise in support of this team, through co-location of staff. The new arrangement is intended for replication at country level where possible. This arrangement provides an entry point for a UN coordinated effort to mainstream gender into post-conflict rule of law planning, programming and support.

The Somalia Joint Rule of Law Programme is the first UN Joint Programme developed under the United Nations Multi-Partners Trust Fund (UNMPTF) in Somalia. Aligned to the priorities and principles spelled out in the Somali Compact and National Development Plan (2017 onwards), the Joint Rule of Law Programme aims at supporting the Federal Government of Somalia (FGS) and responding to the ISF towards achieving some of its objectives under PSG2 on Security and PSG3 on Justice.

Sustainable Development Goals 16. Peace, Justice and Strong Institutions

UNV Focus Area Peace building

Task description

The UNV Women, Peace and Security Specialist will support UN Women in its efforts to establish and strengthen gender responsive justice and security services, to engage communities and CSO to ensure protection of women and girls and to advance UN Women's narrative work on women's right in the state building process.

The UN Volunteer will be part of the UN Women team and will provide technical and logistical support to the office's joint programmes with specific focus on the Rule of Law programme. She/he will be provided with overall guidance by the UN Women Country Programme Manager and will work under the direct supervision of the UN Women Rule of Law Programme Manager and perform the following functions:

The key functions will be to:

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In close cooperation with the Rule of Law (RoL) programme manager and UN partner agencies support the Attorney Generals Offices with the establishment and/ or strengthening of the specialized prosecution units to address gender based violence crimes.

Provide technical support to government, CSO and UN partners to ensure gender mainstreaming in major policy and legislative reform work.

Coordinate the development of a national Women's Access to Justice Policy and state specific implementation plans.

Provide guidance to the RoL team in relation to access to justice for women and girls with disabilities.

Support the coordination between government and CSO partners to align outreach and communication work on women's rights.

Collect data and information on women's right in Somalia and develop monthly briefs in specific women's rights areas.

Perform any other related assignment as requested in relation to this DOA.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

Support to achieve full integration of women's rights in state building process through the Somalia JP Rule of Law programme.

Increase awareness of Women's Rights in Somalia with specific focus on women, peace and security and women's access to justice as defined in specific joint programme documents.

Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs).

A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

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- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
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Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

Bachelor's degree in law or another related field and/or at least 3 years' experience in access to justice and/ or Rule of Law and Women's Rights

Years of Required Work Experience 36 months

Experience Description

Experience:

Minimum 3 years of experience providing professional support in a development context.

Advanced knowledge and work experience in the field of gender and human rights.

Written and spoken English, equivalent to native.

Good team player and ability to work effectively with people from different backgrounds.

Desirable:

Good knowledge of the political and institutional context of Somalia;

Experience of working in an international organisation and/or multicultural environment;

Have affinity with or interest in Women's Rights and Rule of Law in post-conflict situations, volunteerism as a mechanism for durable development, and the UN System.

Language Skills

- English (Mandatory) , Level - Fluent
- And One of these - Somali (Mandatory) , Level - Working Knowledge

DoA Expertise

- Human rights (Mandatory)
- Gender equality and the advancement of women (Mandatory)

Additional Requirements for Area of Expertise

- Excellent communications skills, including the ability to convey technical concepts to non-technical staff at all levels in a clear and concise style;

Need Driving Licence No

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Competencies & Values

- Accountability
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,587. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For example, kindly enter the link [Calculator](#)

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in

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the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Application Code SOMR000364-2106

Application procedure

** Not yet registered in the UNV Talent Pool?*

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

** Already registered in the UNV Talent Pool?*

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

This assignment is funded by the Government of Finland, therefore only nationals from Finland are eligible to apply.

Application deadline: 18th June 2017.

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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